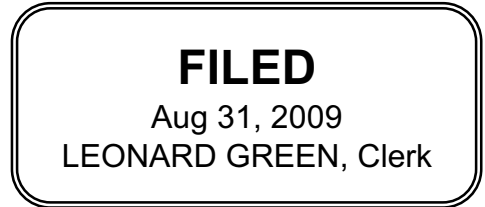


UNITED STATES COURT OF APPEALS
FOR THE SIXTH CIRCUIT

No. 08-5538



ALICIA M. PEDREIRA; KAREN VANCE; PAUL SIMMONS;
JOHANNA W.H. VAN WIJK-BOS; and ELWOOD STURTEVANT,
Plaintiffs - Appellants,

v.

KENTUCKY BAPTIST HOMES FOR CHILDREN, INC.; ISHMUN F. BURKS,
Secretary of the Commonwealth of Kentucky Justice and Public Safety Cabinet; and
JANIE MILLER, Secretary of the Commonwealth of Kentucky Cabinet for Health
and Family Services,
Defendants - Appellees.

Before: CLAY and GIBBONS, Circuit Judges; GREER, District Judge.

JUDGMENT

On Appeal from the United States District Court
for the Western District of Kentucky at Louisville.

THIS CAUSE was heard on the record from the district court and was argued by
counsel.

IN CONSIDERATION WHEREOF, it is ORDERED that the district court's dismissal
of the plaintiffs' employment discrimination claims is AFFIRMED. IT IS FURTHER
ORDERED that the dismissal of the plaintiffs' First Amendment claims is REVERSED and the
case is REMANDED for further proceedings consistent with the opinion of this court.

ENTERED BY ORDER OF THE COURT

A handwritten signature in cursive script, appearing to read "Leonard Green".

Leonard Green
Clerk